



Initial Coaching Conversation Template

Please use the questions that are most helpful for you and your coachee to get to know each other. Feel free to adapt or reword questions to best meet your needs. This document was adapted with permission from the Alameda County Office of Education.

Date:

Coachee Name:

Site:

Age or Grade Level:

Number of Years Teaching:

Get to know the coachee:

- What do you do for fun and to take care of yourself?
- What path did you take to get here professionally?
- How would you describe your personality?
- What is your beverage of choice? Coffee, tea, caramel latte?





Connect to the coachee's teaching practice:

- What do you enjoy about teaching math?
- When do you teach math? What days or times are better for you for an observation?
- How does your cultural background influence the way you approach teaching and interacting with children in your setting?
- How do the cultural and linguistic backgrounds of the children in your setting influence the way you approach teaching math?
- Are there any challenges you are currently facing when it comes to teaching math?

Discuss the coachee's learning or development goals:

- What are some ways you would like to improve your math teaching practice?
- What do you need or expect from this coaching relationship?
- What are our next steps?

